

August 25, 2021

The Honorable Joseph R. Biden  
President of the United States  
The White House  
1600 Pennsylvania Avenue, NW  
Washington, D.C. 20500

Dear President Biden:

We, the undersigned, represent businesses and employers from across the country that have hired individuals released from federal prison to home confinement under the CARES Act. Our employees are working hard, following the rules, and paying taxes. We urge to use your authority to keep them home so that they can continue to be productive members of our communities.

As you know, the CARES Act allowed for thousands of people to be moved from federal prisons to home confinement to save lives from COVID-19. Many of these people have been home for a year or more and have worked hard to reintegrate into their families and communities. We are proud to share that we hired individuals on home confinement, and they are now an important part of our businesses.

As you know, our country is suffering a labor shortage with a record-high 9 million job openings. Even in the best of times, finding the right employee can be a challenge. We know people with criminal records also face challenges when they look for work. We were happy that we were able to offer our employees on home confinement a second chance. We recognize that meaningful employment helps reduce a person's chances of reoffending.

We know that forcing these people back to prison will be devastating for them and their families. But we also wanted you to know that doing so will hurt us, as well. We will be forced to lose good employees that we trained and have come to rely on. We do not think it makes any sense – from a public safety or economic standpoint – to return people to prison who are doing everything right.

We were willing to give them a second chance and they are making the most of it. We urge you to use your authority to keep them home with their families and us.

Sincerely,

Kevan McAnally, SRC Automotive, MO  
Jacquelyn Kubiak, Landmark Industries, TX  
Grace Tandra, Santiago Communities/Santiago Sales, CA

Lorenzo Bersosa, Adaquate A/C & Heating LLC, TX  
George Broadlick, Fry Tech Edible Oils, IN  
Christine Dyer, Lubrano Media, NY  
Calvin Cheap, Cheap Chevrolet, KY  
Rob Cutter, Cutter's Plumbing, LLC, OK  
Brad Howlett, Fortune Realty, LLC, NV  
James Garrett, The Cole House, CA  
John Kirby, Law Office of John D. Kirby, CA  
William K. Fore Sr., All Fore Exteriors LLC, MD  
Jerald Dana Cole, Oxford House Connecticut, CT  
Semyon Dukach, One Way Ventures, CT  
Ross Baxter, Ross Baxter Group -- Jack White Real Estate, AK  
Sammy Curtis, Ugly Brands Consulting LLC, GA  
Jessica Jackson, REFORM Alliance, NY  
Chris Dalton, Oops Alley Bowling, FL  
LuAnn Hutto, T-Bar Drilling, TX  
Tiffany Roberts, Graven, Austin & Drake, Inc., CO  
Angie Ruff, CoPack Solutions, FL  
Cheyenne Donahue, Dollar General Store, TN  
Kyle and Jenna Singleton, TCA Services, CO  
Chakota Sanchez, Faneuil, KS  
Kristal King, County Line Arena, TX  
Lisa Echveste, Dollar Tree, TX  
Heather Sanchez, Pizza Hut, TX  
Eli Sabatier, Pronetwork, FL  
Mike Shenoda, Mike's Elite Construction Corp., FL  
Albir Sheat, Albir Investment Group, Inc., FL  
John Hulteen, Adult Rehab Salvation Army, MN